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To the European Commission

Declaration of Commitment of ICIQ to the Principles of “The European Charter of Researchers” and “The Code of Conduct for the Recruitment of Researchers”

The Institut Català d'Investigació Química (ICIQ), considering the general principles laid out in the Commission Recommendation of the European Commission of March 11th 2005 “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”, hereby expresses its full support to this Recommendation.

In accordance with its internal policies, ICIQ commits itself to apply the stated principles to its human resources policies for researchers and to guarantee transparency, accessibility and equity for the recruitment of researchers.

By adhering to this Recommendation, ICIQ both contributes to creating an adequate framework for the researchers and to the building of the European Research Area.

Tarragona, 15th February 2011

Miquel A. Pericàs Brondo

Director of ICIQ