

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM.

Vienna, 05.05.2022
Praesident@oeaw.ac.at

Re: Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Austrian Academy of Sciences (OeAW) welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

The Austrian Academy of Sciences (OeAW) is Austria's largest non-university research and science institution. Its statutory mission is to "promote science in every way". Founded in 1847 as a learned society, today the OeAW has over 760 members and 1,800 employees dedicated to innovative basic research, interdisciplinary exchange of knowledge and the dissemination of new insights with the aim of contributing to progress in science and society as a whole.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of our institution. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles the Austrian Academy of Sciences (OeAW) aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,



Anton Zeilinger
President



Arnold Suppan
Vice President