

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
Belgium

**Endorsement of the European Charter for Researchers and Code of Conduct
for the Recruitment of Researchers (Charter and Code)**

Vienna, 29 August 2022

To whom it may concern,

CeMM, the Research Center for Molecular Medicine of the Austrian Academy of Sciences, represented by its Scientific Director Prof. Dr. Giulio Superti-Furga and its Interim Administrative Director Sigrid Strodl, welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

The mission of CeMM is to achieve maximum scientific innovation in molecular medicine to improve healthcare. At CeMM, we have over the years improved and expanded our progress into human resources and training aspects. We understand that technical innovation and scientific advancements go hand in hand with constant improvements, the value of diversity and the support of talents, as well as fair and transparent recruitment practices and well-defined roles, responsibilities and entitlements of researchers and employers. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

With best regards,



Prof. Dr. Giulio Superti-Furga
Scientific Director



Sigrid Strodl
Interim Administrative Director