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Unser Zeichen: P1

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### **Endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The Technische Universität Berlin, represented by its president, Prof. Dr. Christian Thomsen, hereby fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Located in the heart of Europe, the TU Berlin is one of Germany's largest and most internationally renowned technical universities. Furthermore, the TU Berlin is a partner of the Berlin University Alliance (BUA), that won the Excellence funding of the German federal and state governments' Excellence Strategy in 2019. On the basis of its internationalization strategy the TU Berlin maintains numerous worldwide networks and international strategic partnerships. In addition, one of our top priorities is the continuous enhancement of working conditions, mobility and career opportunities for researchers in all career stages.

We therefore welcome and support the initiative of the European Commission and the opportunity of the internal analysis in the framework of the HRS4R. We strive for embedding this process in the wide array of current activities in the human resources policy of the TU Berlin.

Many elements of the Charter and Code have already been implemented or are currently in process at the TU Berlin. We hereby declare our commitment to further implement the principles of Charter and Code via the HRS4R. The TU Berlin intends to develop an outstanding human resources strategy for researchers that will continuously be improved and aims to attract the most excellent researchers within the European Research Area and beyond.

Best Regards,



Prof. Dr. Christian Thomsen