



INSTITUTO DE ASTROFÍSICA DE CANARIAS

European Commission
Directorate General for Researchers and Innovation
B-1049 Brussels
Belgium

DECLARATION OF ENDORSEMENT BY INSTITUTO DE ASTROFÍSICA DE CANARIAS (IAC) OF THE 40 PRINCIPLES OF “THE EUROPEAN CHARTER FOR RESEARCHERS” AND “THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS” AND ITS COMMITMENT TO GET INVOLVED INTO THE PROCESS OF IMPLEMENTING A HUMAN RESOURCES STRATEGY FOR RESEARCHERS (HRS4R).

Instituto de Astrofísica de Canarias-(IAC), represented by its Director, Prof. Rafael Reboló López, welcomes and supports the Recommendation of the European Commission 2005/251/EC of 11th March 2005 on “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”.

Within its legal boundaries, IAC hereby commits itself to apply the stated principles via its human resources policies for researchers, and to promote transparency, accessibility, equity, and pursuit the excellence in the recruitment of researchers.

IAC will reinforce its effort to create the best possible framework for the researchers, while at the same time contributing to the development of the Research Career in the European Research Area. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

La Laguna, 20 January 2017

Rafael Reboló López

IAC Director