DECLARATION OF PARTICIPATION
IN THE EU 'HUMAN RESOURCES STRATEGY GROUP'

European Commission
Attention: Massimo Serpieri
DG Research
European Commission

The IMDEA WATER FOUNDATION represented by Mr. Pablo Traspas Tejero


IMDEA Water intends to take part in the 'Human Resources Strategy Group', which aims at mutually supporting undersigning organisations in applying the Charter & Code principles in their own human resource policy.

With the support of the Commission, the IMDEA Water will exchange with the other members of the group its practices and experiences in articulating its human resource strategy, hereby implementing the Charter & Code, in view of seeking acknowledgement of its 'HR Strategy for Researchers Incorporating the Charter & Code' by the European Commission by March 2010.

Madrid on June 22nd 2009,

[Signature]

Pablo Traspas Tejero
General Manager IMDEA Water

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1 As described in the enclosed information note.