

European Commission
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Fundación para la Formación e Investigación Sanitarias de la Región de Murcia
Instituto Murciano De Investigación Biosanitaria (IMIB)
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Murcia, 21th October 2021

Declaration of Endorsement of the Principles of the “European Charter for Researchers” and
the “Code of Conduct for the recruitment of Researchers”

The Fundación para la Formación e Investigación Sanitarias de la Región de Murcia (FFIS),
management body for the Instituto Murciano de Investigación Biosanitaria (IMIB), represented
by its Director Fuensanta Martinez Lozano, endorses the principles and recommendations listed
in the “European Charter for Researchers” the “Code of Conduct for the Recruitment of
Researchers.”

By adhering to these principles and recommendations, we will promote an optimal environment
for researchers to develop their careers and achieve high-quality research in our institute. The
IMIB fully commits to start the procedure and undergo all the required phases for the
implementation of the “Human Resources Strategy for Researchers (HRS4R)” guaranteeing
transparency in the recruitment process and equal treatment of all applicants.

Many of the principles included in the “European Charter for Researchers” and the “Code of
Conduct for the Recruitment of Researchers” are already in place in our institute; however, we
will continue to work to achieve the necessary improvements in our policies.

Yours faithfully,

Fuensanta Martinez Lozano
Director

