

Monsieur le Pr sident

Tours, le 01/10/2019

Philippe Vendrix  
Pr sident  
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Affaire suivie par  
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R f rences   rappeler :  
120/2019

**Declaration of Commitment to the Principles of the European Charter for Researchers  
and the Code of Conduct for the Recruitment of Researchers.**

To whom it may concern,

University of Tours, represented by President Philippe Vendrix, declares its commitment to the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

In many aspects, the principles that are endorsed in the Charter and Code are already common practice at University of Tours. Signing the Charter and Code confirm our intention to continue to carry out the necessary steps to comply with the principles of the recommendation.

By this letter, we also declare our commitment in implementing the Human Resources Strategy for Researchers (HRS4R) in Tours University.

Yours sincerely.

**Philippe Vendrix**  
**Le Pr sident de l'universit **

