



Universitat de Lleida  
Rectorat

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European Commission  
Directorate-General for Research  
Att. Mr. Robert-Jan Smits  
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Belgium

**Declaration of commitment by Universitat de Lleida to the Principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"**

Universitat de Lleida welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, Universitat de Lleida hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, Universitat de Lleida will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Researcher Area.

  
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Mr. Roberto Fernández  
Rector

Lleida, 20 June 2013