



To the  
European Commission

per Mail

Graz, 28.04.2016  
[Sachbearbeiterin: Sandra Lileg]

**Commitment of the University of Music and Performing Arts Graz to *The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers***

The University of Music and Performing Arts Graz, represented by its rector, Dr.iur. Elisabeth Freismuth, welcomes and supports the initiative of the European Commission and the recommendations given in *The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers*.

The University of Music and Performing Arts Graz has already implemented many of the principles proposed in both *Charter* and *Code*. However, the University of Music and Performing Arts Graz will carefully review all relevant processes and adapt them according to the guidelines delineated in *Charter* and *Code*.

The University of Music and Performing Arts Graz will disseminate and promote Charter and Code among its members, especially among those persons and groups who are involved in the recruitment of academic staff.

Kind regards

Dr.<sup>in</sup> Elisabeth Freismuth

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