



## Jan Kochanowski University in Kielce

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Rector Prof. Jacek Semaniak

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European Commission

Directorate General for Research and Innovation

### **Declaration of support for the European Charter for Researchers and the Code of Conduct for the Recruitment for Researchers**

Jan Kochanowski University (JKU) recognizes and fully supports the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment for Researchers. Furthermore, the University is hereby declaring its intention to respect, promote and apply the regulations of "Charter and Code" within the entire community of JKU.

The European Charter for Researchers and the Code of Conduct for the Recruitment for Researchers constitute a benchmark and foundation for maintaining and fostering better employment and working conditions for researchers which leads to enhancing the attractiveness of their research careers, as well as the quality of research and education.

The board of Rectors of JKU believes that aligning its human resource policies with the principles set out in the "Charter and Code" will contribute to removing barriers to researchers' mobility and enhance international cooperation among researchers and research institutions.

In the light of the above, JKU commits itself to ensure an effective implementation procedure of the "Charter and Code", in accordance with the respective national and internal legislation.

Yours sincerely,

  
REKTOR  
prof. zw. dr hab. Jacek Semaniak