



**DIRECTORATE-GENERAL
FOR RESEARCH AND INNOVATION
EUROPEAN COMMISSION**

4. 10. 2016

**Declaration of Endorsement
of the European Charter for Researchers and the Code of Conduct
for the Recruitment of Researchers**

Sofia University St Kliment Ohridski welcomes and fully supports the general principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Sofia University St Kliment Ohridski recognises the importance of the Charter and the Code specifying the roles, responsibilities and rights of researchers and of their employers and funding authorities/institutions. Sofia University St Kliment Ohridski has committed to some aspects of the Charter and the Code while others are currently being developed and will be implemented in the near future.

The endorsement of the Charter and the Code is fully in line with the strategy and human resources policy of Sofia University St Kliment Ohridski and will guarantee a stimulating and favorable research environment and working conditions as expressed in the document.

**PROF. DR. HABIL. ANASTAS GERDJKOV
RECTOR**

**SOFIA UNIVERSITY
ST. KLIMENT OHRIDSKI
15, Tzar Osvoboditel Blvd**