

European Commission  
Directorate-General for Research  
Att. Mr. Robert-Jan Smits  
B-1049 Brussels  
Belgium

**Declaration of commitment by Fundació Centre d'Innovació i Tecnologia de la UPC (CIT UPC) to the Principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"**

Fundació Centre d'Innovació i Tecnologia de la UPC (CIT UPC) welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, Fundació Centre d'Innovació i Tecnologia de la UPC (CIT UPC) hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, Fundació Centre d'Innovació i Tecnologia de la UPC (CIT UPC) will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Researcher Area.

Barcelona, 5 July 2013

A handwritten signature in blue ink, appearing to read 'Susana Sánchez Galve', with a long horizontal flourish extending to the right.

Susana Sánchez Galve  
Executive Director