

European Commission
Directorate-General for Research
Att. Mr. Robert-Jan Smits
B-1049 Brussels
Belgium

Declaration of commitment by FUNDACIÓN ESADE (ESADE - Escuela Superior de Administración y Dirección de Empresas and ESADE – Facultad de Derecho) to the Principals of “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”.

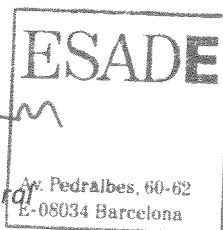
ESADE welcomes and supports the Recommendation of the European Commission 2005/251/EC on “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”.

Within its legal boundaries, ESADE hereby commits itself to applying the stated principals via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, ESADE will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

Yours sincerely,

Mr. Ramon Aspa
Corporate Deputy Director General



Barcelona, 3rd July 2013