

To the
European Commission

Vienna, August 25, 2015

**Declaration of Commitment to
“The European Charter for Researchers” and
“The Code of Conduct for the Recruitment of Researchers”**

IMBA-Institute for Molecular Biotechnology welcomes and fully supports the initiative of the European Commission and the recommendations given in “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”.

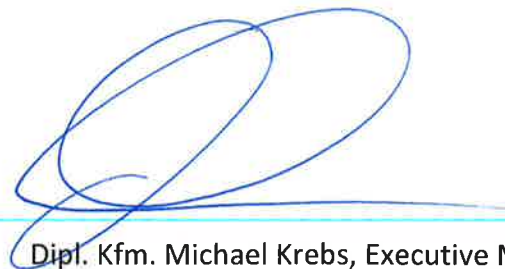
Most of the principles and requirements of both the Charter and Code have already been implemented and other policies will be developed in the near future in line with the Charter and Code.

IMBA contributes to further advancement of the European research area providing researchers with an excellence in employment and working conditions and supporting better careers for researchers.

IMBA will inform its members and researchers about its commitment to the Charter and Code.



Prof. Dr. Josef Penninger



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