

БЪЛГАРСКА АКАДЕМИЯ НА НАУКИТЕ

BULGARIAN ACADEMY OF SCIENCES

ИНСТИТУТ

INSTITUTE

ПО МИНЕРАЛОГИЯ И КРИСТАЛОГРАФИЯ

OF MINERALOGY AND CRYSTALLOGRAPHY

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ИНСТИТУТ ПО  
МИНЕРАЛОГИЯ И КРИСТАЛОГРАФИЯ

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СОФИЯ

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## **Declaration of Endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers**

The Ivan Kostov Institute of Mineralogy and Crystallography of the Bulgarian Academy of Sciences welcomes and fully supports the general principles, requirements and recommendations given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The Institute has already implemented some of the elements of the Charter and the Code in our human resources policy, while others are currently being developed and will be implemented in the near future.

By endorsing the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and implementing the general principles in our research environment and working conditions, the Institute of Mineralogy and Crystallography aims to increase the openness and transparency of researcher recruitment, to encourage all forms of mobility and to create an adequate framework for attractive research careers and high quality of research and education in order to contribute to the building of the common European Research Area.

Dr. Zhelyazko Damyanov



Director of the Institute of Mineralogy and Crystallography