



**Declaration on the adoption of the
European Charter for Researchers
and on the
Code of Conduct for the Recruitment of Researchers**

Our institution agrees that

- the training, career development, international and intersectoral mobility of researchers, especially in disciplines where there is a shortage of researchers,
- knowledge-transfer from experienced to early-stage researchers,
- increasing the participation of women in scientific research,
- removing persisting obstacles to international and intersectoral mobility,
- encouraging the mobility of researchers, recognizing mobility in the career advancement system, thus guaranteeing that such an experience is conducive to the researchers' professional development¹

are of great significance for the development of Europe and Hungary.

We acknowledge that

- the lack of mobility and of research teams having a critical mass of researchers, furthermore, the low number of young graduates in natural sciences and engineering pose a barrier to development;
- enhanced and more visible career prospects encourage more young people to embark on careers in research.¹

We acknowledge that Hungary plays an important role

- in the creation of an attractive, open and sustainable European labour market for researchers,
- in creating an efficient, transparent and internationally comparable selection and recruitment procedure.

We hereby undertake

- to take every necessary step to enforce the principles of the European Charter for Researchers and of the Code of Conduct for the Recruitment of Researchers in our institution;
- to advertise research job vacancies of our institution by taking the opportunities offered by the European (<https://euraxess.ec.europa.eu>) and by the National Researcher's Mobility Portals (<https://www.euraxess.hu>).

28.05.2017

Secretariat of the Hungarian
Academy of Sciences

¹ HL L 251 67/75 2005.03.22 (7)