



UNIVERSITY OF BELGRADE

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UNIVERSITY OF BELGRADE
BELGRADE, REPUBLIC OF SERBIA

DECLARATION OF COMMITMENT

**To the principles of the Recommendation of the European Commission
on the European Charter for Researchers
and the Code of Conduct for Recruitment of Researchers**

The University of Belgrade, Republic of Serbia, represented by its Rector, prof. Dr. Vladimir Bumbaširević, welcomes and fully supports the Recommendation of the European Commission 2005/251/EC on the *European Charter for Researchers* and *Code of Conduct for the Recruitment of Researchers* (hereinafter referred to as the *Charter and Code*).

Having endorsed the 40 principles of *Charter and Code*, we notify you about our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution. Therefore, we subscribe to the principles of ethics, research freedom and transparency, as laid down by the *Charter*, as well as the requirements for fair and transparent processes set out in the *Code*.

The University of Belgrade strongly supports the efforts of the European Commission aimed at making the careers of researchers more attractive and at enhancing the quality of research and innovation. By endorsing the *Charter and Code*, the University of Belgrade recognizes the importance of all underlying principles and commits itself to their implementation in the Human Resources policy making and management, with the aim of encouraging career development of researchers in order to meet the requirements for academic excellence in the European Union.

In Belgrade, on October 12, 2017

Rector of the University of Belgrade

Prof. Dr. Vladimir Bumbaširević