

DECLARATION OF COMMITMENT TO THE PRINCIPLES OF THE "EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUIMENT OF RESEARCHERS"

The Spanish National Cancer Research Center (CNIO) welcomes and fully supports the Recommendation of the European Commission of 11th March 2005 on the "European Charter for Researchers" and the "Code of Conduct for Recruitment of Researchers" (hereinafter referred to as: the Charter and Code)

By endorsing the Charter and Code, the CNIO recognizes the importance of all the underlying principles and will endeavor to implement them in its Human Resources policy and management with the aim of guarantying transparency, accessibility and equity for the recruitment of researchers.

By adhering to the Charter and Code, the CNIO contributes to creating an adequate framework for the researchers and to the building of the European Research Area.

Signed in duplicate in Madrid, on October the 5th, 2011.

Maria Blasco

Scientific Director

Juan Arroyo

Managing Director