



DECLARATION OF Commitment to the Principles of the European Commission's Recommendation *The European Charter for Researchers and The Code of Conduct for the Recruitment of Researcher*

HANKEN School of Economics hereby declares its commitment to the principles laid down in the Recommendation. We are also happy to report that most of the issues included are already implemented and praxis in Finland and at HANKEN School of Economics.

The Vision Statement of HANKEN School of Economics, the only stand-alone business school in Finland, is that HANKEN is an acknowledged research-intensive business school with a distinctive profile in research and education. HANKEN is well known for its international orientation, its creation of new knowledge, its internationally competitive graduates, and its close interaction with the global academic and business communities. To be a genuinely international business school the recruitment of international faculty is one of HANKENs most important tasks now and in the future.

As faculty and its recruitment is important for us, HNKEN is fully in line with Commission's policy aiming at making the researcher's career more attractive and at enhancing the quality of research. The signature of the Charter and Code underlines HANKEN's commitment to implement the principles of the Charter and Code as far as possible.

Helsinki, 4th September, 2012



Eva Liljeblom
Rector

HANKEN School of Economics