

## **Decision adopted by the scientific council on the 16th January 2006 and the administrative council on the 20th March 2006**

The scientific and administrative councils of Université Paris-Sud XI having carefully studied the text of the European Charter for Researchers and the Code of Conduct for their Recruitment declare to be in agreement with all the principles and ideas written in the document addressed both to researchers and their employers. Consequently, Université Paris-Sud XI wishes to become associated with these ideas and principles, and will develop progressively the actions in favour of such an European harmonization.