



HRS4R Expert Day – 23 November 2021

HRS4R Assessment

Recommendations to newcomers

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The Purpose of...

assessment
is to
INCREASE
quality.



evaluation
is to
JUDGE
quality.



The principle:
« **You are the gardener** »



You as an assessor



- Know about HRS4R from the inside
- Know about the assessment process
- Know about the ERA objectives
- Commit with the « contract »
(role, confidentiality, COI, agenda)
- Are able to use the e-tool

You as an assessor



- Give advices for growing in quality
- Put yourself in their basket
- Distinguish between what must be done
and what would be done
- Use short and clear sentences

You as an assessor



The essentials




Gap Analysis




Action Plan




Publication




Process




Involvement




Implementation



Coherence



Evidence



Ambition

Possible decisions

- Accepted
- Pending Minor Modifications
- Pending Major Revision

MINOR

(2 months)

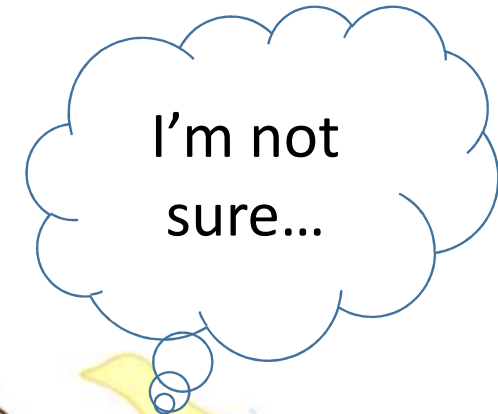
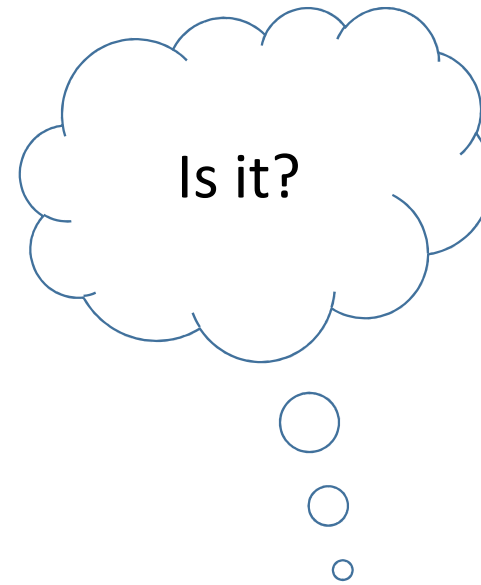
MAJOR

(12 months)



Your individual form

- Do not read what is not written
- Be as precise as possible
- Write what is uncertain to you
what is questionable
seems « strange »
- If you cannot make recommendation,
talk to the lead assessor



Forms to be filled

- Be on time
- Be available to draft the consensus report

ON TIME